

	INTEGRATED MANAGEMENT SYSTEM Health, Safety & Environment (HSE)	M-Mod 5.2 01/29/2024 Rev.05	ISO 14001 ISO 45001
	Document: Policy 5.2		

POLICY FOR THE ENVIRONMENT AND HEALTH & SAFETY AT WORK

Galli & Cassina S.p.A. has chosen to adopt Management Systems compliant with ISO 45001 and ISO 14001 standards respectively as it intends to develop its business aiming to satisfy the needs and expectations of all interested parties by committing itself to safeguarding Health and Safety in the workplace and in protection of the Environment as part of its processes for the management of both business and operational aspects.

Galli & Cassina S.p.A., with a view to continuous improvement, aims to develop, document and maintain its Management Systems appropriately with respect to the context in which it operates and the expectations of the Stakeholders, applying the following principles:

- ensuring that its staff is fully and consciously involved in the implementation of the management systems;
- guarantee staff training and raise awareness, spreading the concept that responsibility in the management of Health and Safety at Work and the Environment concerns the entire company organization, at all levels, each according to their own responsibilities and skills;
- commit to involve and consult workers, also through the Occupational Health and Safety Representative, in the process of organization, planning and control of the Occupational Health and Safety Management System;
- adopt appropriate measures to ensure compliance with the applicable mandatory legislation on Health and Safety at Work and the Environment and the voluntarily signed requirements;
- work to prevent and mitigate the effects of accidents at work and accidental events;
- implement continuous improvement, applicable to processes, management systems, and consequently to environmental and health and safety performance at work;
- promote investments to reduce CO2 emissions, through the use of renewable energy and the recovery of infrastructure efficiency;
- optimize waste management, aiming at preventing waste production, maximizing recovery and minimizing disposal;
- reduce water consumption;
- raise awareness amongst suppliers of goods and services of the contents of this Policy and favor suppliers capable of ensuring services that are as functional as possible to sustainable purchasing strategies;
- commit to adopt, in all strategic and operational choices, the best available and economically sustainable technologies, pursuing the elimination of dangers, the reduction of risks and the continuous improvement of its performance relating to Health and Safety at Work and the Environment;
- keep the Environmental Management and Occupational Health and Safety System active and effective by assigning the appropriate resources, responsibilities and authorities to the competent internal staff;
- define the improvement objectives regarding Health and Safety at Work and the Environment and the related implementation programs, disseminating them internally and monitoring the achievement of the planned goals;
- activate open and transparent communication systems with Stakeholders regarding aspects of Health and Safety at Work and the Environment.

The Top Management of Galli & Cassina S.p.A. expresses the belief that the application of these principles is the basis for guaranteeing high growth rates and added value, ensuring real competitiveness on the market.

During the Management Review, the Environment, Health and Safety Policy is subjected to review to ensure its adequacy. The Policy is brought to the attention of all staff to be understood and made available to all interested parties.

Solaro, 02/08/2024

The direction
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